


OTE 85-6702

17 JAN 1985

MEMORANDUM FOR: Chief, Career Management Staff/DO

FROM:

  
Director of Training and Education

25X1

SUBJECT: Midcareer Course

REFERENCE: Memo for D/OTE fm C/CMS/DO, dtd 8 Jan 85,  
Same Subject

1. I am concerned that the Directorate of Operations (DO) does not view the current Midcareer Course (MCC) as responsive to its needs. I fully agree that DO officers need to be provided with a broad view of the Agency and the Intelligence Community. The MCC must continue to serve as a means for developing and fostering a "one-agency" concept among all officers who achieve senior levels.

2. Recently, I placed the MCC under curriculum review. The staff is looking at the format and content, particularly the technique of delivery. They are already in the process of introducing several key exercises which will reduce the dependancy on speakers. These changes will be introduced into the January running of the MCC. Reducing the length of the course presents a more complex and difficult problem since the content responds to Agency-wide needs. However, I see no reason why we cannot consider a module approach with several electives surrounding a core course. In addition, our jointly-sponsored survey of DO training needs should clarify the precise training requirements for mid-level officers and give us a better fix on the content of the MCC.

3. I appreciate your raising the DO's concerns about the MCC. We all have an interest in seeking to ensure the active participation of all directorates in this key training program.

OTE/IT  (14 January 1985)

25X1

25X1

DISTRIBUTION:

- Orig - Addressee
- 1 - D/OTE
- 1 - OTE Registry
- 1 - C/IT Chrono